



## VACANCY -2409

REFERENCE NR	:	VAC00654
JOB TITLE	:	System Analyst
JOB LEVEL	:	C5
SALARY	:	R 478 420 – R 717 630
REPORT TO	:	Technical Manager
DIVISION	:	Application Development & Development
DEPT	:	AM: Digital Services
LOCATION	:	SITA Centurion
POSITION STATUS	:	36 – Months – Fixed Term Contract (Internal & External)

### Purpose of the job

To ensure transform business requirements (functional & non-functional) into a set of software requirements that specify the software solution to be provided in terms of detailed requirements, in accordance with ICT standards and the enterprise architecture for Government.

### Key Responsibility Areas

- Ensure effective and efficient service delivery in accordance with SITA Policy framework.
- Adhere to Architectural and Governance mechanisms for the Software Development section to improve interoperability of government systems and quality of services and deliverables.
- Deliver services according to project plans and architectural and governance mechanisms to ensure overall compliance and improved service delivery.
- Create analysis and design work packages for integrated software components, taking into consideration SITA's software development stack and doing this in accordance with ICT standards and the enterprise architecture Government.
- Develop Application Service Specifications for integrated software components in accordance with with ICT standards and the enterprise architecture for Government.

### Qualifications and Experience

**Minimum:** National Diploma / Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) and/or related.

**Experience:** A minimum of 3-5 years experience in the ICT field, including IT Governance, IT Planning, systems development/procurement, implementation and maintenance/enhancements of large integrated solutions across multiple hardware and software platforms with leadership, management, operational responsibility in a large corporate/public sector organization. Including: Experience within solution analysis and design in multiple business domains. Experience within software development on multiple platforms. Experience in integration. Experience in data management. Experience with MS Visio. Experience with Agile Methodologies. Strong technical abilities with excellent communication and problem-solving capabilities.

## Technical Competencies Description

**Knowledge of:** Public sector / Government organization ICT Governance and Compliance Development Methodologies Programming Languages Application Development, Implementation and Integration Methodologies, including Testing, Packaging and Release, Maintenance and Support IT Quality Management Business Process Management IT Security and ICT Standards Legislative environment and IT Legislation Project Management Hosting and Converged Communication Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS)

## Other Special Requirements

N/A.

## How to apply

To apply please log onto the e-Government Portal: **[www.eservices.gov.za](http://www.eservices.gov.za)** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) OR call 080 1414 882

**CV`s sent to the above email addresses will not be considered**

**Closing Date: 18 July 2025**

## Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.